

#### The Need for a Holistic View

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@cesarioramos





### Scaled Agile® Framework







Scaled Agile Academy



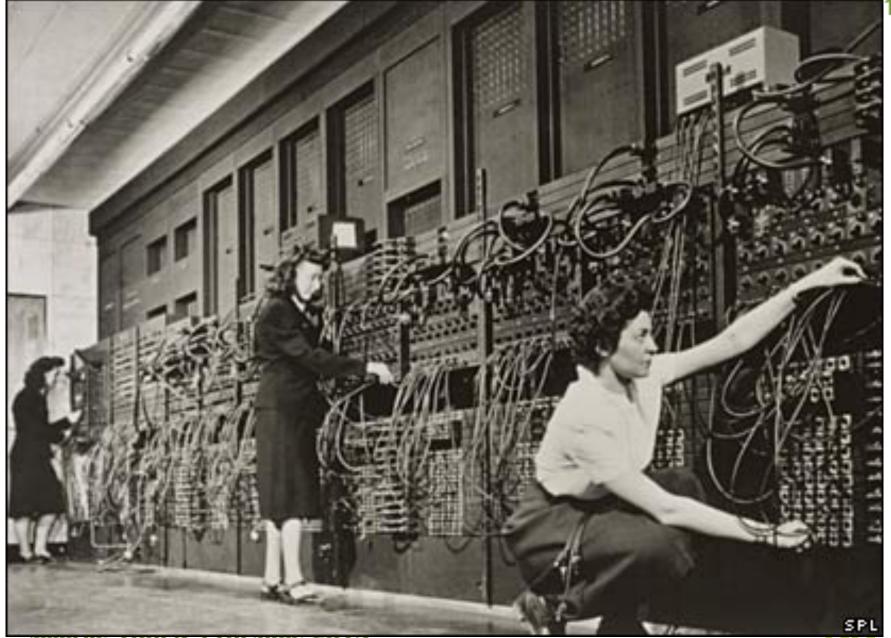


- The problems of Scaling Agile.
- What is a scaled Agile organization?
- How can you contribute to it's success?





Events













The Major Source of the software crisis is that machines have become several orders of magnitude more powerful.

# "We need to discipline the Software Engineering Profession"



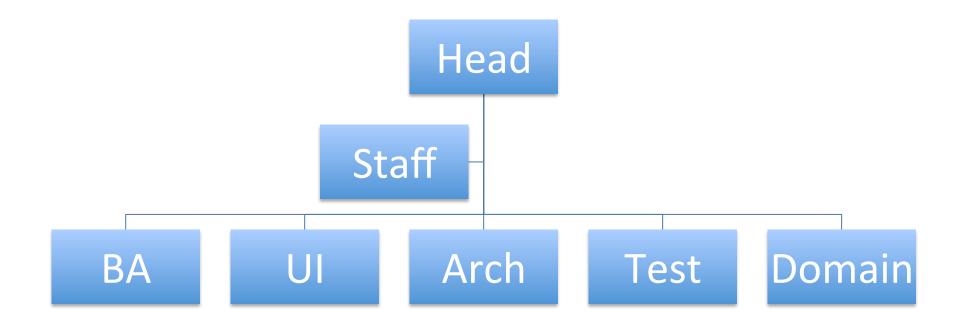








# **Functional Specialisation**





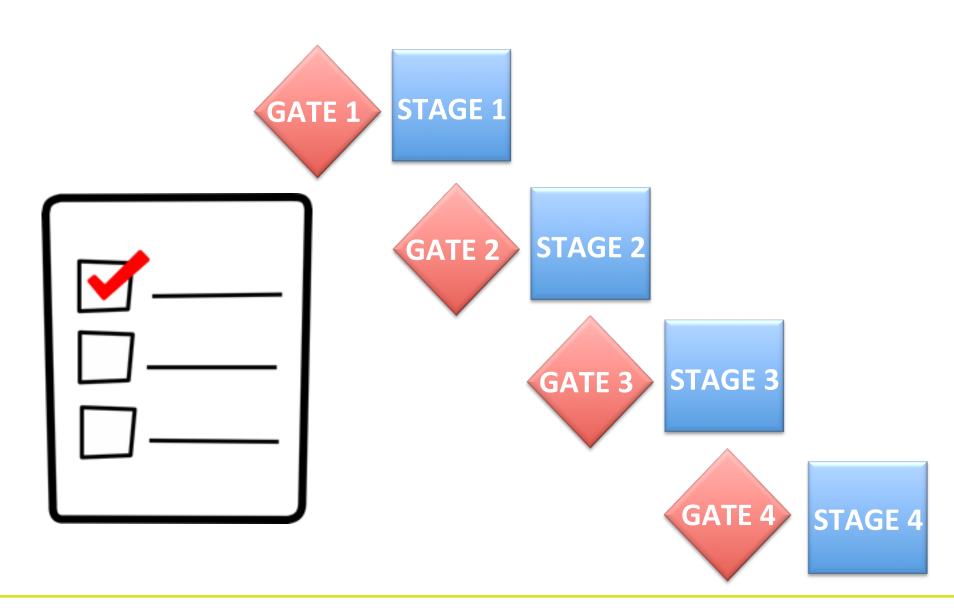




# YOU KEEP USING THAT WORD.

# I DO NOT THINK IT MEANS WHAT YOU THINK IT MEANS.

memegenerator.net



# Development?

#### Mechanistic



**Sum Of The Parts** 

#### **Systemic**

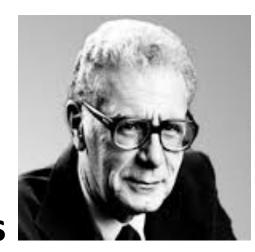


**Product of Interaction** 



# Systemic

- 1. There are many places where making the performance of the part worse will improve the performance of the whole.
- 2. Performance of a system depends on how the parts interact, never on how the parts act separately.



Proff. R. Ackhoff



Testing s.
somewha

System to independe

done by an department.

and project.

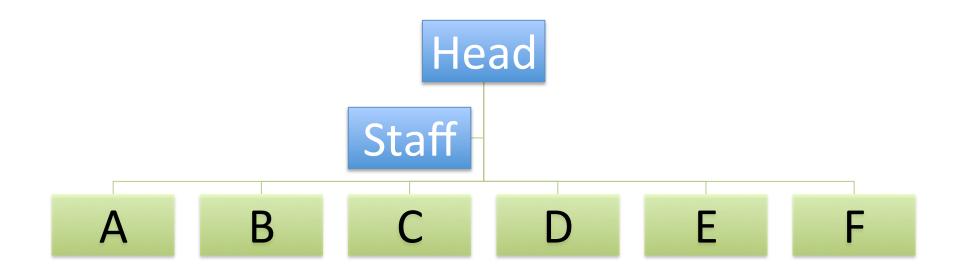
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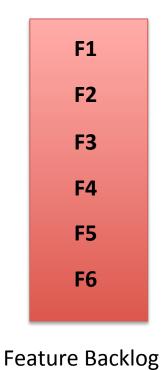
Maturity GUAL: Establish a Test Organization

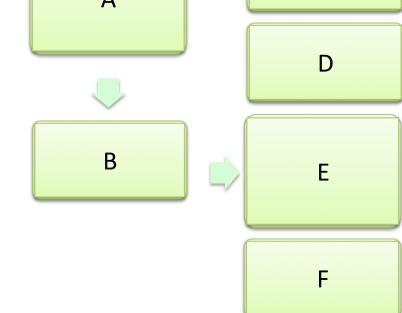


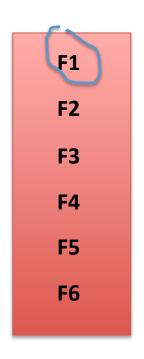
# **Component Specialisation**

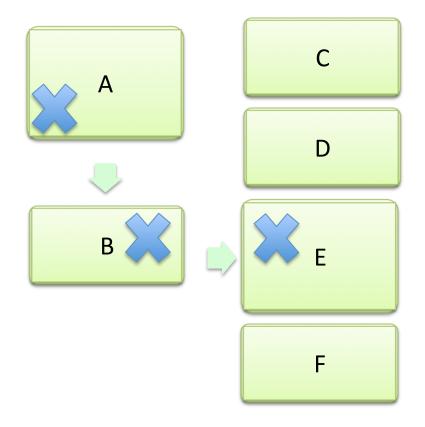


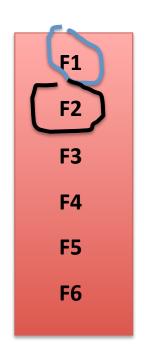
# **Component Teams**

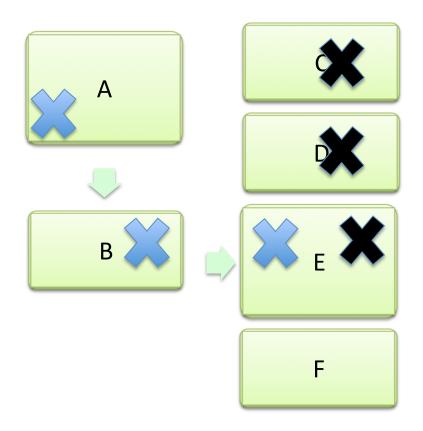


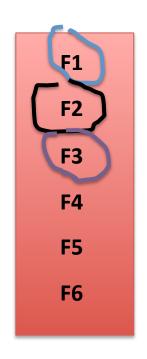


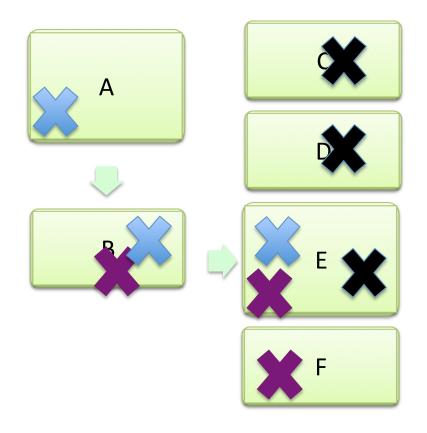


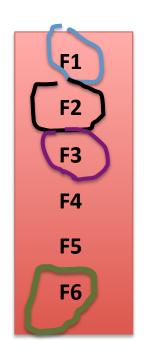


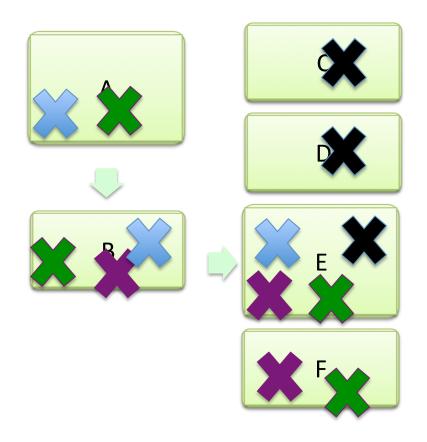












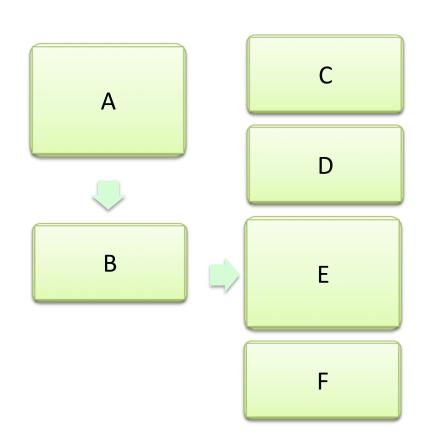
Who does testing?

Who does analysis?

Who does architecture?

Who does coordination?

How do you measure progress?







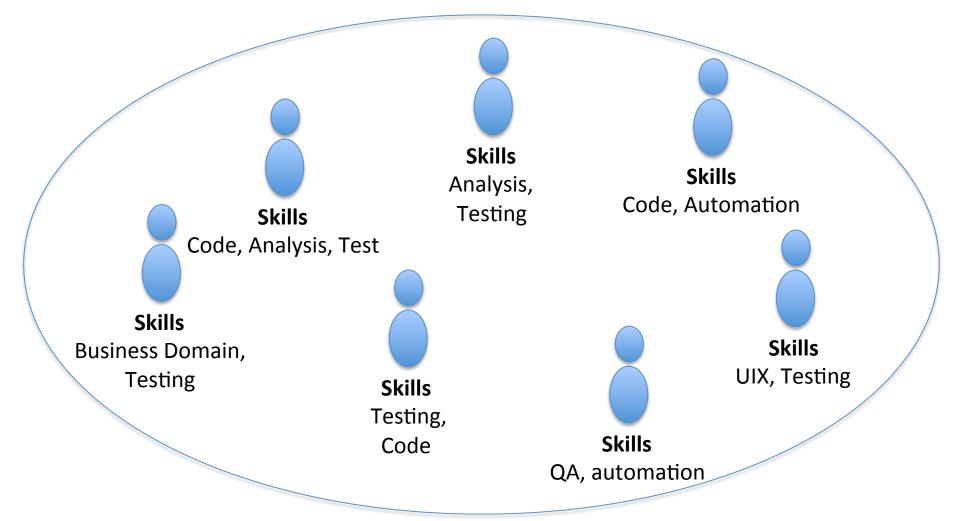


# What is scaled agile?

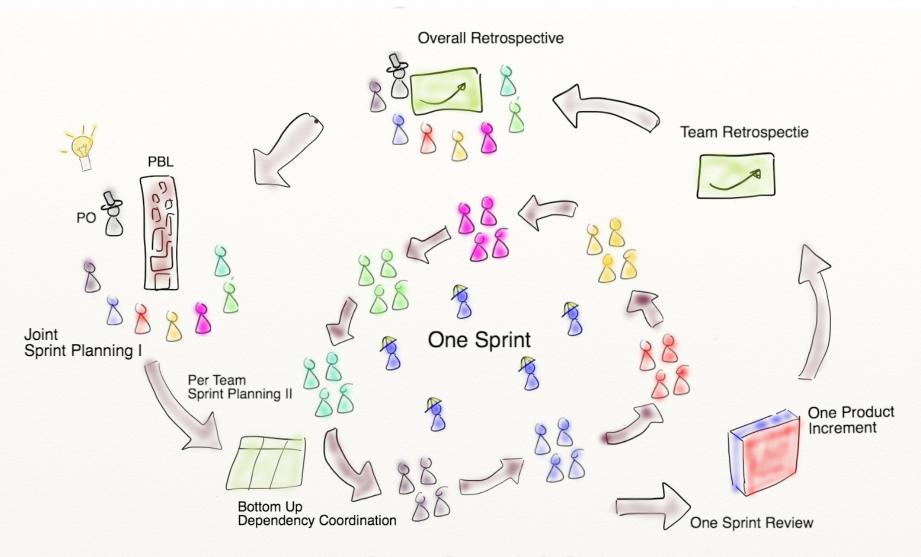




#### #1: Scrum Teams

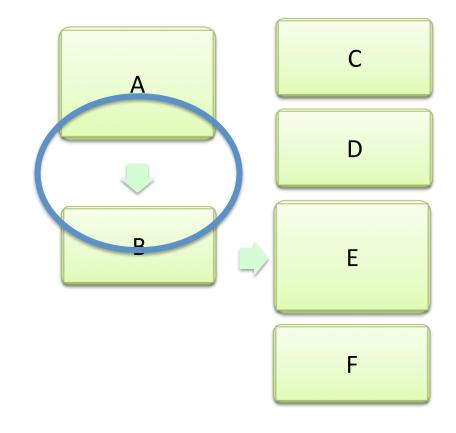


#### **#2 Customer Centric Features**



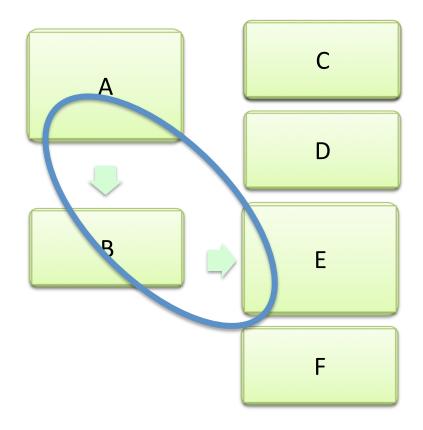
Large Scale Scrum IS Scrum

# Feature Team Learning



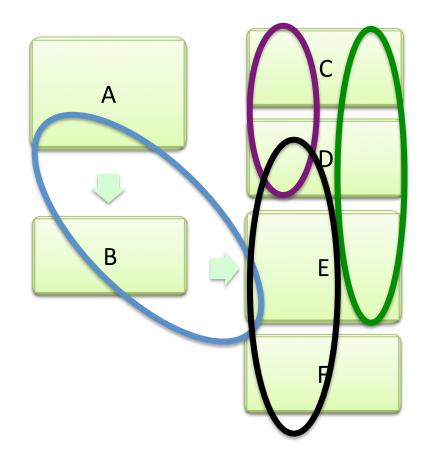


# Feature Team Learning



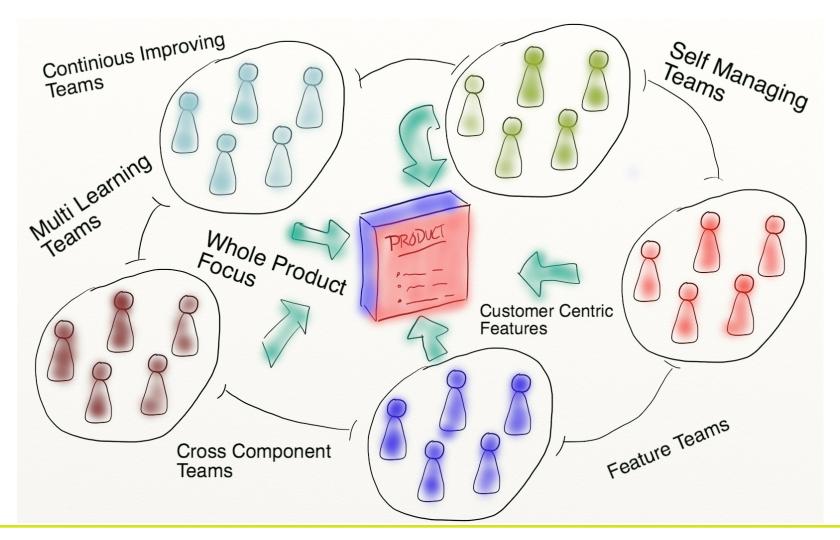


# #3 Cross Component Teams





#### #4 Whole Product Focus

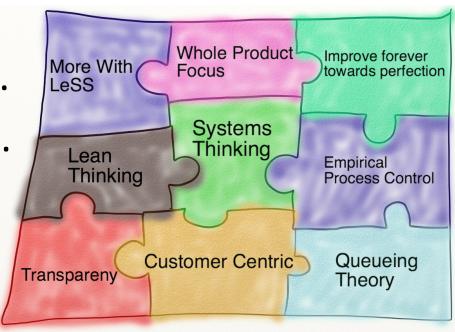


# Example: Whole Product Focus

70+ people

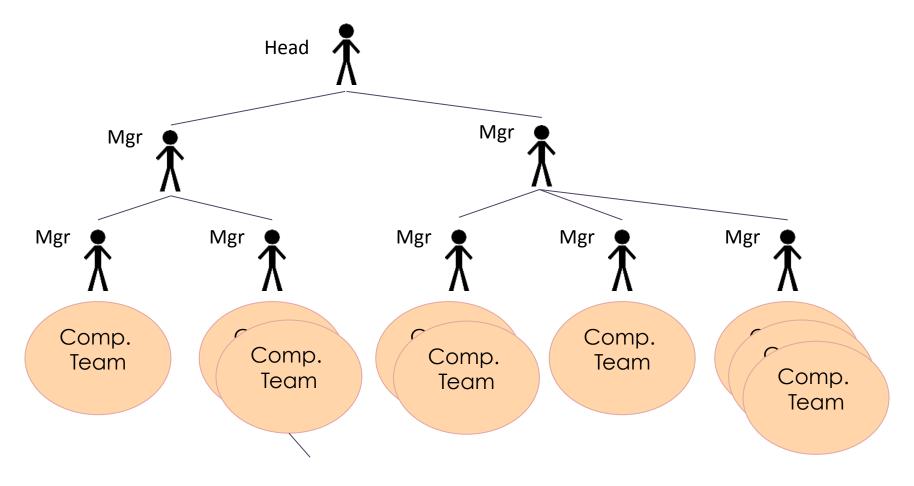
#### THALES

- 8+ teams
- One Sprint.
- One Definition Of Done.
- One Product Increment.
- One Sprint Planning
- One Sprint Review

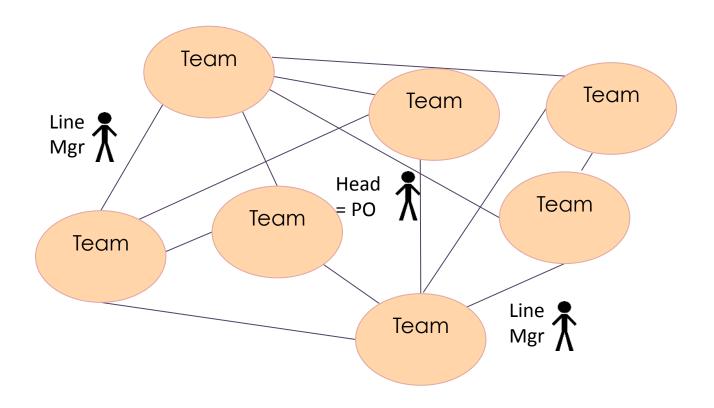




#### From Hierarchical Structure

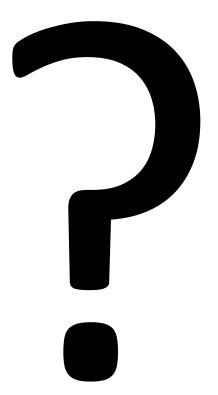


#### #5: To a Networked Structure





Why aren't there any test roles in Scrum?



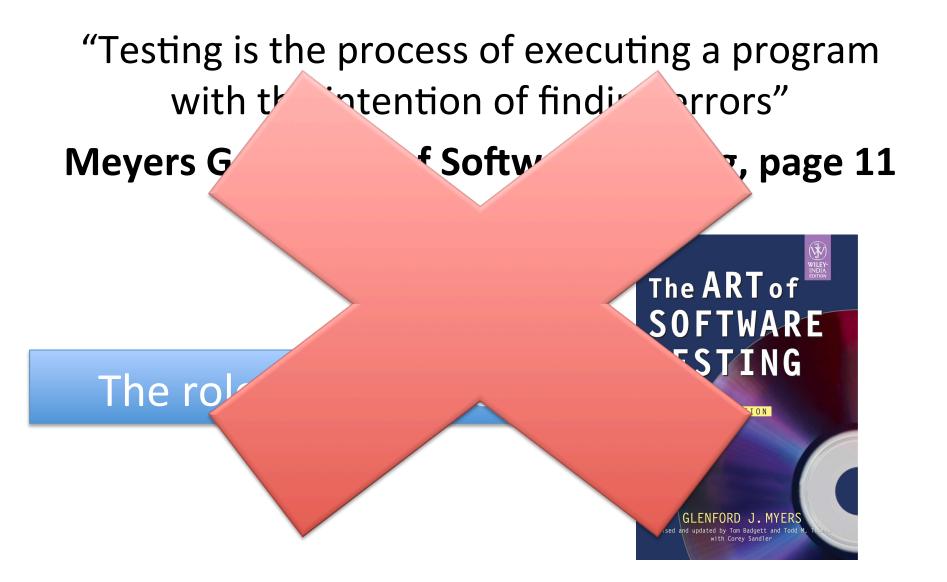


# #6: Quality is everybody's responsibility

- Multi skilled QA professionals
- QA as a Service
- Analyse customer feedback
- Discover customer needs
- Coach Team members on testing
- And the other things testers do...









# Agile QA Professionals Needed!!

- Successfully Scale Agile.
- Validate business speculations.
- Service your teams to prevent making the wrong thing faster.
- Facilitate discovering how to build the right thing right.



# Scaled Agile Organization

MORE	LESS
Learning & adaptation	Prescription & Following
Flow Of Value	Resource Optimization
Feature Teams	Roles, Silos & Layers
Coaching & Mentoring	Telling and showing
Preventing	Detecting
Openness & Transparency	Fear & Secrecy



#### THANK YOU!



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EMERGENT Lean agile adoption for an innovative workplace Cesario Ramos

To be published

**AgiliX Agile Consulting** 





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